A				2024
Quart	eı			2024
Quart	er start d	late	1/1	/2024
Quart	er end da	ate	12/31	/2024

# "Internal Affairs Summary" 2024

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2024.

Detailed breakdowns can be found in the subsequent pages.

		# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
	Criminal violation	0	0	0	0
	Differential treatment	5	0	0	5
	Excessive force	9	0	0	9
	Improper arrest	2	0	0	2
	Improper entry	0	0	0	0
	Improper search	2	0	0	2
Domestic	violence incident (non-criminal)	0	0	0	0
	Demeanor	19	4	0	15
	Other rule violation	55	8	0	47
	TOTAL	92	12	0	80

#### Distribution of sources for complaints closed in 2024

	Anonymous	Agency	Civilian
#	0	17	75
%	0%	18%	82%

# Frequency of discipline by type for complaints closed in 2024

TOTAL	11
None	0
Loss of time	0
Training, coaching, or counseling	5
Discharge from employment	0
Demotion or loss of promotion opportunity	0
Separated while IA pending	0
Suspension without pay	5
Monetary fine or loss of pay	0
Written reprimand or written warning	1
Oral reprimand or performance notice	

#### 2024 Summary

Total Pending from Prior Years	58
Total Opened	46
Total Closed	92
Total Sustained	12
<b>Total Not Sustained</b>	80
Total >180 Days	67
Total Pending at end of 2024	12

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

## 2024: Cases Opened and Closed, All Allegations

#### Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

	Pendir	ng from Prior	Years		New		Avera	age # initial co	mplaints
Most serious <i>initial</i> allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	0	0	0	1	0		1.0	
Differential treatment	0	3	0	0	2	0		1.5	
Excessive force	1	6	0	0	2	0		1.0	
Improper arrest	0	0	0	0	2	0		1.0	
Improper entry	0	0	0	0	0	0			
Improper search	0	2	0	0	0	0			
Domestic violence incident (	0	0	0	0	0	0			
Demeanor	1	14	0	0	8	0		1.0	
Other rule violation	9	22	0	13	18	0	1.0	1.2	
TOTAL	11	47	0	13	33	0	1.0	1.1	

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

	Тор	-line numbe	rs	So	urce of Comp	olaint	Criminal Outcomes			"	Internal Disciplinary Outcome			
March and an establish		Average	#									No. A destroy of		
Most serious initial		length	# pending									Not		Administra-tiv
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	ely Closed
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	5	371.0	0	0	5	0	0	0	0	0	5	0	0	0
Excessive force	9	315.6	0	1	8	0	0	0	0	0	7	1	1	0
Improper arrest	2	140.0	0	0	2	0	0	0	0	0	2	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	2	218.0	0	0	2	0	0	0	0	0	2	0	0	0
Domestic violence incident (	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	19	316.9	2	1	18	0	0	0	0	0	10	5	0	0
Other rule violation	55	238.7	0	15	40	0	0	0	0	0	30	9	7	0
TOTAL	92	267.0	2	17	75	0	0	0	0	0	56	15	8	0

# 2024: Cases Closed, All Allegations

## Comparison of Initial and Sustained Allegations

		Total Sustained by Most Serious Sustained Allegation									
Most serious <u>initial</u> allegation	Total Initial Allegations	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	Total Not Sustained
Criminal violation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	5	0	0	0	0	0	0	0	0	0	5
Excessive force	9	0	0	0	0	0	0	0	0	0	9
Improper arrest	2	0	0	0	0	0	0	0	0	0	2
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	2	0	0	0	0	0	0	0	0	0	2
Domestic violence incident (	0	0	0	0	0	0	0	0	0	0	0
Demeanor	19	0	0	0	0	0	0	4	0	0	15
Other rule violation	55	0	0	0	0	0	0	0	0	8	47
TOTAL	92	0	0	0	0	0	0	4	0	8	80

<sup>\*</sup> For a breakdown of "Criminal Violations", see Page 7.
\*\* For a breakdown of "Other Rule Violations", see Page 5.

		nally Sust			Average # sustained complaints Source of Complaint			minal Sust Complain urce of Compla	nts	Average Length (days) Disposition of most seriou allegation		
Most serious sustained												
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained	
Criminal violation	0	0	0				0	0	0			
Differential treatment	0	0	0				0	0	0		371.0	
Excessive force	0	0	0				0	0	0		315.6	
Improper arrest	0	0	0				0	0	0		140.0	
Improper entry	0	0	0				0	0	0			
Improper search	0	0	0				0	0	0		218.0	
Domestic violence incident (	0	0	0				0	0	0			
Demeanor	1	3	0	1.0	2.7		0	0	0	265.5	330.7	
Other rule violation	7	1	0	1.0	1.0		0	0	0	262.0	234.8	
TOTAL	8	4	0	1.0	2.3		0	0	0	263.2	267.6	

Agency Name: Rahway Police Year: 2024

1/31/2025 First Quarter Internal Affairs Summary

# 2024: Cases Opened and Closed, Alleged Other Rule Violations

# Complaints OPENED by Alleged Other Rule Violation

Source of Complaint

				•		p.u			
	Pendi	ng from Prior	Years		New		Averag	e # initial con	plaints
Most serious alleged rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0			
DUI/DWI on duty	0	0	0	0	0	0			
EEO	0	0	0	0	0	0			
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0			
Improper supervision or failure to supervise	1	0	0	0	0	0			
Insubordination or disobeying an order	0	0	0	0	0	0			
Neglect of duty	0	0	0	0	0	0			
DUI or DWI off duty	0	0	0	0	0	0			
Preventable MV accident	0	0	0	1	0	0	1		
Vehicular pursuit policy violation	2	0	0	1	0	0	1	l	
Use of force policy violation	0	0	0	0	1	0			1
BWC/MVR violation	0	0	0	0	0	0			
Attendance issues	2	0	0	4	0	0	1		
Loss of or failure to safeguard agency property	0	0	0	1	0	0	1		
Other departmental rule violation	5	21	0	6	18	0	1	1.16666666	7
	10	21	0	13	19	0	1	1.94736842	1

Agency Name: Rahway Police Year: 2024

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

	Top-line numbers			So	urce of Comp	olaint		Criminal O	utcomes		Internal Disciplinary Outcome			
		Average length	# pending											Administra tively
Most serious <u>alleged</u> rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	1	264.0	0	1	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	1	230.0	0	1	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	5	209.2	0	5	0	0	0	0	0	0	1	0	0	0
Loss of or failure to safeguard agency property	1	57.0	0	1	0	0	0	0	0	0	0	1	0	0
Other departmental rule violation	47	246.5	0	8	39	0	0	0	0	0	14	4	2	0
-	55	239.7	0	16	39	0	0	0	0	0	15	5	2	0

# 2024: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

	Interr	Internally Sustained			e # sustaine	ed complaints	Criminal Sustained Complaints			
	Sour	ce of Compla	aint		Source of Cor	mplaint	Source of Complaint			
Most serious sustained rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Drug test failure	0	0	0				0	0	0	
DUI/DWI on duty	0	0	0				0	0	0	
EEO	0	0	0				0	0	0	
False documentation or failure to document	0	0	0				0	0	0	
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0	
Improper supervision or failure to supervise	1	0	0	1.0			0	0	0	
Insubordination or disobeying an order	0	0	0				0	0	0	
Neglect of duty	0	0	0				0	0	0	
DUI or DWI off duty	0	0	0				0	0	0	
Preventable MV accident	1	0	0	1.0			0	0	0	
Vehicular pursuit policy violation	1	0	0	1.0			0	0	0	
Use of force policy violation	0	0	0				0	0	0	
BWC/MVR violation	0	0	0				0	0	0	
Attendance issues	3	0	0	1.0			0	0	0	
Loss of or failure to safeguard agency property	0	0	0				0	0	0	
Other departmental rule violation	1	1	0	1.0	1.0		0	0	0	
	7	1	0	1.0	1.0		0	0	0	

Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp	laints	Average case length (days)		
	Disposition of initial alle		Disposition of most serio initial allegation		
		Not			
Most serious <u>initial</u> alleged rule violation	Sustained	sustained	Sustained	Not sustained	
Drug test failure	0	0			
DUI/DWI on duty	0	0			
EEO	0	0			
False documentation or failure to document	0	0			
Conduct unbecoming / Discredit to the agency	0	0			
Improper supervision or failure to supervise	1	0	264.0	0.0	
Insubordination or disobeying an order	0	0			
Neglect of duty	0	0			
DUI or DWI off duty	0	0			
Preventable MV accident	1	0	230.0	0.0	
Vehicular pursuit policy violation	0	0			
Use of force policy violation	0	0			
BWC/MVR violation	0	0			
Attendance issues	3	2	232.0	116.7	
Loss of or failure to safeguard agency property	0	1			
Other departmental rule violation	3	43	302.0	3386.0	
	8	46	262.0	3170.2	

Agency Name: Rahway Police

Year: 2024

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases <u>sustained</u> as Other Rule Violation may have a most serious <u>initial</u> allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

# 2024: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation
Source of Complaint

	Pending from Prior Years				New	1	Average # initial complaints						
Most serious alleged criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous				
Sexual assault / Criminal sexual violation	0	0	0	0	0	0							
Domestic violence	0	0	0	0	0	0							
Assault	0	0	0	0	0	0							
Harassment or stalking	0	0	0	0	0	0							
Theft	0	0	0	0	0	0							
Property damage or criminal mischief	0	0	0	0	0	0							
Other criminal violation	0	0	0	0	0	0							
	0	0	0	0	0	0							

Agency Name: Rahway Police Year: 2024

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

Tomplanto Teorge Timogou of Miniar Violation														
	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total	Average length # per	nding									Not		Administrativ
Most serious <u>alleged</u> criminal violation	closed	(days) app	eal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	ely Closed
Sexual assault / Criminal sexual violation	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assault	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0
Theft	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0	0	.0	0	0	0	0	0	0	0	0	0	0	0

# 2024: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

				Avera		ed complaints	•			
	Source of Complaint				Source of Co	mplaint	Source of Complaint			
Most serious sustained criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Sexual assault / Criminal sexual violation	0	0	0				0	0	0	
Domestic violence	0	0	0				0	0	0	
Assault	0	0	0				0	0	0	
Harassment or stalking	0	0	0				0	0	0	
Theft	0	0	0				0	0	0	
Property damage or criminal mischief	0	0	0				0	0	0	
Other criminal violation	0	0	0				0	0	0	
	0	0	0				0	0	0	

#### Initial allegations resulting in a sustained charge, by alleged criminal violation

	# complaints			Average case length (days)  Disposition of most serior allegation		
			Not			
Most serious alleged criminal violation	Sustained		sustained	Sustained	Not sustained	
Sexual assault / Criminal sexual violation		0	0			
Domestic violence		0	0			
Assault		0	0			
Harassment or stalking		0	0			
Theft		0	0			
Property damage or criminal mischief		0	0			
Other criminal violation		0	0			
		0	0			

Agency Name: Rahway Police

Year: 2024

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

# 2024: Discipline Issued

# Discipline by most serious sustained allegation

All allegations	Written Oral reprimand repriman or performance or writter notice warning	n fine or l pay	oss of Suspension without pay		promotion opportunity	Training, coaching, or counseling	Loss of time		Total disciplined
Criminal violation	0	0		0	0	0	0	•	0
Differential treatment	0	0		0	0	0	0	~	0
Excessive force	0	0		0	0	0	0	0	0
Improper arrest	0	0	-	0	0	0	0	0	٥
Improper entry	0	0		0	0	0	0	0	- ا
Improper search	0	0		0	0	0	0	0	9
Domestic violence incident (non-criminal)	0	0		0	0	0	0	0	0
Demeanor	0	0		2	0	0	2		0 4
Other rule violation	0	1		3	0	0	3	0	-
ALL ALLEGATIONS TOTAL	0	1	0	5	0	0	5	0	11
Rule violations	1								I
Drug test failure	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0		0	0	0	0	0	
EEO	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0		0	0	0	0	0	
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0		0	0	0	1	0	
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0
Neglect of duty	0	0		0	0	0	0	0	0
DUI or DWI off duty	0	0		0	0	0	0	0	0
Preventable MV accident	0	0		0	0	0	0	0	-
Vehicular pursuit policy violation	0	0		0	0	0	1	0	1
Use of force policy violation	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0
Attendance issues	0	0		3	0	0	0	0	
Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	0	
Other departmental rule violation	0	1		0	0	0	1	0	
ALL RULE VIOLATIONS SUBTOTAL	0	1		3	0	0	3		7
Criminal violations	1								1
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0
ALL CRIMINAL VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0	0

Agency Name: Rahway Police Year: 2024